



KTUNAXA
NATION

We invite you to apply for the position of...

ʔa·knusti Manager

FULL-TIME | PERMANENT | CRANBROOK, BC

SALARY RANGE: \$91,338 - \$101,347

Strong, healthy citizens and communities, speaking our language and celebrating who we are and our history in our ancestral homelands, working together, managing our lands and resources, within a self-sufficient, self-governing Nation.

About the Opportunity

Ktunaxa Nation Council (KNC) is seeking a ʔa·knusti Manager in Cranbrook, BC. The term ʔa·knusti can be translated into English to include guarding over, watching out for, and tending to Ktunaxa people, land, plants, animals, water, and fish. It can also refer to being a sentry or watchman and to women relating to the rituals and practices of midwives during childbirth. ʔa·knusti is a critical component of Ktunaxa life, survival, and responsibilities to ʔa·knumuʔtiŋ, and ʔakxarhis Ɂapi qapsin (all living things), through ʔukiniʔwitiyaʔa (working with one heart).

Reporting to the Director - Traditional Knowledge and Language, this position will be responsible for development and implementation of the ʔa·knusti strategy, which will guide annual planning, and evaluation of the ʔa·knusti team. This includes the need for managing the program budget, writing funding proposals and completing associated reporting. As a part of strategic and annual planning there must be a balance between the engagement, mentoring, and learning from Ktunaxa Elders and Knowledge Holders and western methodologies. A large part of the work for ʔa·knusti will come from the Lands & Resources sector, but will also include all other sectors and the four Ktunaxa First Nations. The incumbent will work with a team to ensure on-the-ground protection and stewardship of Ktunaxa resources, including fish, wildlife, and archaeology, applying policy and procedures established by KNC, as well as applying Ktunaxa world view and methods.

Key Responsibilities

- Coordinate and oversee field staff schedules, equipment and training in a continually changing environment while managing conflicting interests.
- Oversee timelines, objectives and deliverables
- Oversee budget and resources for ʔa·knusti and any associated projects
- Advise on data collection and management methods and procedures
- Participate in data collection as required
- Ensure ʔa·knusti are working with Ktunaxanintik, knowledge holders and Elders to document cultural and important sites and monitor impacts
- Ensure monitoring processes and procedures are developed, followed and reported on a regular and timely basis.
- Coordinate responses to reports of concern on the land by ensuring the ʔa·knusti team and/or other Lands Sector staff
- Respond professionally and safely to violations by appropriately approaching resource users and documenting relevant information
- Observe, record, and report to appropriate authorities
- Respond to community reports regarding illegal or suspicious activities in ʔamakʔis Ktunaxa
- Work proactively with the Province of BC, industry partners, the Ktunaxa First Nations, and other stakeholders to increase collaborative monitoring and stewardship of resources in ʔamakʔis Ktunaxa
- Ensure that the ʔa·knusti team members are building relationships with provincial and federal enforcement agency staff
- Participate in development and implementation of policies and procedures for the ʔa·knusti team

- Mentor, support, and guide ʔa-knusti in their work, including conducting community outreach and education
- Maintain a presence throughout the territory on behalf of the Ktunaxa Nation.

What You Bring

KNC recognizes the value of cultural knowledge, formal education, work experience, community involvement, and lived experience. Applicants are encouraged to apply when their combination of experience and qualifications substantially aligns with the role.

- Bachelor degree - theoretical proficiency in a specialized field
- Degree related to fish & wildlife, environmental studies, archaeology/anthropology, resource management or other.
- Necessary first aid and safety training.
- A combination of education and experience may be considered.
- 5+ years supervisory/management experience
- A minimum of 3 years experience coordinating programs and projects in collaboration with Indigenous or local governments/organizations
- Strong knowledge of Ktunaxa Nation, ʔamakʔis Ktunaxa, and Ktunaxa values, stewardship principles and standards
- Demonstrated comfort in the outdoors
- Strong information management skills – especially dealing with complex qualitative and spatial data in a document-rich digital environment.
- Proficient computer skills, including Word, Excel, email, and hand-held devices
- Experience working with Indigenous populations and governments

Preference in Selection

KNC is committed to increasing the representation and advancement of Ktunaxa citizens and Indigenous Peoples in its workforce. In accordance with KNC's approved employment preference policy and applicable human rights law, preference will be given first to qualified Ktunaxa applicants and then to qualified Indigenous applicants. All qualified applicants are welcome to apply.

Applicants who wish to be considered under this preference are invited to self-identify in their application. Self-identification information will be used only for the recruitment and selection process and will be handled respectfully and confidentially.

Accommodation and Accessibility

KNC is committed to an inclusive and accessible recruitment process. Applicants may request accommodation at any stage of the recruitment and selection process by contacting [HR contact/name] at [email] or [phone]. Accommodation requests will be handled confidentially, and KNC will work with applicants to identify reasonable accommodation related to protected human rights grounds, up to the point of undue hardship. Applicants are not required to disclose a diagnosis or provide more personal information than is reasonably necessary to arrange accommodation.

How to Apply

Please submit your resume and cover letter to knc-hr@ktunaxa.org

Closing date: 8 Nov 2026 – 23:59PM

Questions: If you have any questions please free to contact KNC HR team – knc-hr@ktunaxa.org

We thank all applicants for their interest. Only applicants selected to move forward in the recruitment process will be contacted.