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CFO

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## HONORARIA RATES FOR THIRD PARTY PROJECTS AND INITIATIVES

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### PURPOSE

This document describes acceptable honoraria rates and associated practices to recognize and respect the skills, knowledge and time offered by Ktunaxaniḥtik (Ktunaxa people) in third party projects and initiatives.

### GUIDANCE STATEMENTS

Base honoraria rates are described in Schedule 1. Third parties are encouraged to adopt these rates, as a minimum, for projects and initiatives that involve Ktunaxaniḥtik participation.

Ktunaxaniḥtik who participate in third party projects and initiatives should receive their honoraria payment within 10 business days.

If participation exceeds 7 hours in a day, an hourly rate should be pro-rated and added to the applicable day rate, and rounded up to the nearest dollar. Any partial hours should be rounded up to the next hour.

These rates are subject to change. Prior to paying honoraria, please check the KNC website, or contact KNC to inquire about any changes to this document.

[Research Requests - Ktunaxa Nation](#)

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**SCHEDULE 1**

Nature of Participation	Day Rate (3 - 7 Hours)	½ Day Rate (3 hours or less)
Ktunaxa Elected Leadership	\$500	\$250
In-Depth Participation   Interactions  <i>Where there is significant information exchanged from Knowledge Holders or Ktunaxa experts, and when teaching, consulting, research or advisory services are involved.</i>	\$500	\$250
Participation in a Group  <i>Participation on committees, task groups and working groups, where minimal to no preparation or follow up is typically required.</i>	\$250	\$125
General Participant in an Event  <i>Participation in events such as summits, field trips, site visits where registration is required, but does not involve preparation and follow-up.</i>	\$100	\$100